

Tutor Profile: Carol Mote

Operating at the leading edge of Employee Relations, Carol has over two decades of experience successfully guiding organisations and individuals through change.



Her career commenced at The Industrial Society in London working in the Communications Team in the Industrial Relations Division; a tremendous opportunity where she gained many formative insights to the heart and mechanics of industry.

Leading Talent Management projects (both in the UK and abroad), eager for responsibility and naturally curious about the ingredients for creating successful operations; Carol went on to work as Lead Consultant on several Pan-European Redeployment transition projects. It was clear to Carol at an early stage that these complex programmes required the development of a bespoke cultural transformation framework to become a catalyst for the acceptance of change. In addition to creating these, her work articulated the methodology for realigning strategic agreements around both infrastructure and human resources, with the related transformational operational requirements.

Such work led Carol to specialise in Mergers & Acquisition working for many prestigious organisations such as JP Morgan, Unilever, British Airways, Lloyds TSB and IBM to name a few.

In addition to these roles Carol has coached Senior Executives for over fifteen years, on how to effectively adapt to change. She has been a Lecturer on CIPD and Communications and worked with a variety of small-medium sized companies to help them identify and consolidate gains, turning their ability to operate with speed and flexibility, into competitive advantage.

Carol thrives on complex workplace challenges, particularly those which have 'run aground' and need repositioning. A Canadian by birth, Carol has worked on projects across the world often being called on for fresh thinking around the integration of diverse cultures.

In 2008, Carol established Verdant Futures; networking colleagues and associates across the globe to create a unique delivery mechanism for change management and in particular coaching for individuals at an affordable price.

If she had a motto it would be '**attitude attitude attitude**'.

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